AMERICAN OSTEOPATHIC ASSOCIATION
TREATING OUR FAMILY AND YOURS

HANDBOOK OF THE

COUNCIL ON OSTEOPATHIC CONTINUING MEDICAL EDUCATION

AMERICAN OSTEOPATHIC ASSOCIATION
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I. INTRODUCTION

The *Handbook of the Council on Osteopathic Continuing Medical Education* is a procedure manual for use by the AOA Council on Osteopathic Continuing Medical Education (COCME) and other AOA officers. It includes a description of the Council's purpose, function, structure, operation procedures, and pertinent information.

II. STATEMENT OF PURPOSE

A. The Council on Osteopathic Continuing Medical Education (COCME), formerly called the Committee on CME, was renamed in March 2017 and responsible for overseeing the accreditation program of the AOA. The COCME is responsible for accrediting AOA Category 1 CME Sponsors, setting standards and procedures for accreditation of osteopathic CME Sponsors. The Council determines the category and amount of CME credit for CME programs. The Council reports to the Bureau of Osteopathic Education.

B. Responsibilities and Function of the Council are:

1. Acts as a consulting and guiding Council for the AOA Department of Educational Affairs and for all osteopathic institutions.

2. Review formal education programs to determine if the programs qualify for credit within AOA guidelines, and deny CME credits at its discretion.

3. Review applications by CME sponsors for accreditation or reaccreditation, approves or denies the applications, and notifies each applicant of the disposition of the application in a timely manner. Organizations receiving denials of accreditation may request reconsideration by the COCME at its next meeting or may appeal to the Bureau of Osteopathic Education.

4. Review the results of the document surveys and evaluation processes of accredited CME sponsors. CME sponsors must maintain their accreditation through successful participation in the survey and evaluation process of the AOA accreditation program for Category 1 CME sponsors.

5. Meetings of the COCME shall be held at times determined by the Council Chair and the Secretary and in conjunction with the “cluster meetings.”

6. Minutes from the AOA Meetings must be submitted to the respective appropriate members for review and approval based on Resolution H-351, A/2018 titled New Directives for Agendas and Meeting Minutes no later than ten business days following the conclusion of the meeting and then is posted to a dedicated website accessible to members no later than ten business days following the conclusion of the review period.
7. Make recommendations on policy items to the Bureau of Osteopathic Education and through that body to the Board of Trustees and, where appropriate, to the House of Delegates.

8. All agenda items must be submitted in writing to the Department of Educational Affairs at least thirty (30) days in advance of the regularly scheduled meeting.

9. Provides for on-site consultation within the accreditation program for CME sponsors. The purpose of these visits will be consultative in purpose to assist CME sponsors to achieve improved compliance with AOA CME accreditation requirements, and to enhance the sponsors' abilities to provide quality CME programs for osteopathic physicians. The costs of such consultation shall be borne by the CME sponsor.

III. COUNCIL STRUCTURE

A. Appointment of representative and at-large members to the COCME will be staggered and limited to no more than three consecutive three-year terms for nine (9) years cumulative. Membership and chairperson appointments would be limited to a maximum of nine consecutive years and six years respectively in any one bureau, council or committee. Students and intern/residents may serve a one (1) year term.

1. Qualification of the Members

   a. All osteopathic physicians on the CME Council must be members of the AOA in good standing, and shall conform to its constitution, bylaws and code of ethics.

   b. No members of the AOA Board of Trustees shall simultaneously hold a position on the COCME.

B. The COCME shall consist of eleven (124) members.

1. House of Delegates Nominee:

   a. One (1) position, three (3) year term.

   b. Experience in and commitment to excellence in continuing medical education.

   c. AOA member, osteopathic physician.

   d. Appointment by AOA President.

2. Uniformed Services:

   a. One (1) position, three (3) year term.

   b. Experience in and commitment to excellence in continuing medical education.

   c. AOA member, osteopathic physician.

   d. Appointment by AOA President, following consultation with AMOPS.
3. Emerging States Nominee:
   a. One (1) position, three (3) year term.
   b. Experience in and commitment to excellence in continuing medical education.
   c. AOA member, osteopathic physician from a small state.
   d. Appointment by AOA President.

4. AOSED Nominee:
   a. One (1) position, three (3) year term.
   b. Experience in and commitment to excellence in continuing medical education.
   c. Appointment by AOA President.

5. AACOM Nominee:
   a. One (1) position, three (3) year term.
   b. Member of the administration or faculty of a COM.
   c. Experience in and commitment to excellence in continuing medical education.
   d. Appointment by AOA President.

6. AODME Nominee:
   a. One (1) position, three (3) year term.
   b. AOA member, osteopathic physician or Ph.D.
   c. Must currently be in position as a medical educator in an AOA-accredited teaching institution.
   d. Experience in and commitment to excellence in continuing medical education.
   e. Appointment by AOA President.

7. SOSE Nominee:
   a. One (1) position, three (3) year term.
   b. Member of the administration – Specialty Executive
   c. Experience in and commitment to excellence in continuing medical education.
   d. Appointment by AOA President.
Specialty Affiliate Representatives (2):
   a. Two (2) positions, staggered three (3) year terms,
   b. Practice affiliate appointments, process to be determined.
   c. AOA members, osteopathic physicians.
   d. Experience in and commitment to excellence in continuing medical education.
   e. May not be from the same practice affiliate.
   f. Appointment by AOA President.

Member-At-Large:
   a. One (1) position, three (3) year term.
   b. Representative of members-at-large.
   c. Experience in and commitment to excellence in continuing medical education.
   d. Appointment by AOA President.

Student
   a. One (1) position, one (1) year term.
   b. Must be enrolled in an osteopathic college.
   c. Appointment by AOA President.

Interns/Residents, Bureau
   a. One (1) position, one (1) year term.
   b. Must be enrolled in an osteopathic internship/residency program
   c. Appointment by AOA President.

C. Appointment of COCME Membership Officers and Terms of Office

1. The Chair appointed by the AOA President from the membership of the Council for a two (2) year term.
2. The Vice-Chair appointed annually by the AOA President from the membership of the Council.
3. Other members shall be appointed by the AOA President for three-year terms which shall be staggered and limited to no more than three consecutive three-year terms for nine years cumulative.
4. All appointments shall be approved by the AOA Board of Trustees.
5. Duties of the Officers

a. Chair

i. The Chair of COCOME shall preside at all meetings, appoint subcommittees, and act as ex-officio member of the subcommittees. The Chair currently serves as an advisor to the Bureau of Osteopathic Education.

ii. All reports, resolutions, and recommendations of the COCOME shall be presented by the Chair to the Bureau of Osteopathic Education and the AOA Board of Trustees.

iii. The Chair shall determine the dates of the CME meetings in consultation with the Secretary of the Council and with the meetings and travel office, prior to annual and mid-year meetings of the Board of Trustees. Meetings shall be held in a cost-effective manner and in conjunction with the “cluster meetings.”

iv. When deemed appropriate, the Chair shall ask the Secretary to provide pertinent material to the members and request a mail vote.

b. Vice-Chair

i. The Vice-Chair shall assume the duties of the chair in the absence or incapacity of the chair.

ii. The AOA President shall select the Vice-Chair from within the membership of the COCOME.

iii. The Vice-Chair shall assist the Chair in carrying out the functions and duties of the COCOME meeting(s).

c. Secretary

i. The Secretary shall be a staff member of the Department of Education who is responsible for the administration of the COCOME and its associated programs.

ii. The Secretary shall act as the correspondent for the chair in response to questions or interpretation of the CME program.
iii. The Secretary shall coordinate the COCME Council agenda:

(a) Make meeting arrangements through AOA meetings and travel.

(b) Prepare meeting agendas.

(c) Develop correspondence and official reports to reflect COCME action.

iv. The Secretary shall administer the schedule of the on-site surveys in accordance with the accreditation status determined by the COCME.

v. The Secretary shall recommend the annual budget for the COCME in accordance with AOA policy.

vi. The Secretary shall review the Handbook of the Council on Osteopathic Continuing Medical Education every three years.

vii. The Secretary shall make available within three months all new and revised documents that have been approved by the AOA Board of Trustees.

viii. The Secretary position is without vote.

D. Standing Committee - Administrative Committee

1. The Administrative Committee is a standing subcommittee of the COCME composed of the Chair, Vice-Chair, and one other member of the COCME appointed annually by the chair. The Secretary is a non-voting member who, in concert with the chair, is responsible for the preparation of the agenda and reports to the full COCME.

2. Its function is to review and take final action on special consideration requests for category type and number of CME credit hours awarded to an approved program or to an individual osteopathic physician.

3. The Administrative Committee shall also perform other necessary duties of the COCME between the regularly scheduled meetings.

4. The Administrative Committee shall also review policy items and basic documents prior to submission to the full COCME.
321 5-4. The Secretary shall be a non-voting member who shall supervise the preparation of the
322 agenda and minutes of the meetings written minutes of actions and recommendations
323 shall be submitted to the full council.
324
325 6.5. The Administrative Committee will ordinarily conduct its meetings by telephone
326 conference or other electronic means, or in conjunction with a scheduled meeting of
327 the full COCME. In all votes, the majority shall prevail. In the event that a mail
328 ballot is required, items considered for action shall be sent to each member of the
329 Administrative Committee who shall note his/her vote on the ballot and return it to the
330 AOA Department of Education within 5 days of receipt. Members may also be asked
331 to reply by phone and confirm their oral vote by completing the ballot as noted above.
332
333 2.6. The Administrative Committee may refer consideration of an agenda item to the next
334 regularly scheduled meeting of the full Council.
335
336 E. BOE, Appeals Process, BOE Representative(s)
337
338 1. The Bureau of Osteopathic Education (BOE) is a component of the American
339 Osteopathic Association (AOA) Department of Educational Affairs.
340 The BOE acts to make policy recommendations to the Board of Trustees in the areas
341 of accreditation, education appeals committee, osteopathic GME development,
342 postdoctoral training, and undergraduate medical education. (See Appendix A)
343
344 2. The BOE maintains an appeal process for review of actions of the COPT and the
345 COCME as noted.
346
347 a. Two CME experts as members of the BOE
348 b. Each should have at least 3 years previous experience in:
349 i. COCME Membership
350 ii. Category 1 specialty planning committee member or experience in
351 actively planning AOA CME programs or
352 iii. Category 1 CME Sponsors who provide quality CME programs
353 c. One member shall serve as the CME policy expert on the BOE Appeals
354 Committee
355
356 IV. COUNCIL PROCEDURES
357 A. General
358
359 1. The COCME shall convene as a joint meeting.
360
361 2. The COCME shall, in all its deliberations requiring parliamentary procedure,
362 operate according to Robert's Rule of Order, newly revised.
3. During its meeting, the COCME shall take action by vote on all motions and resolutions presented.

4. A simple majority of the COCME shall constitute a quorum and be sufficient to consider any motion and/or resolution.

5. All resolutions regarding COCME policies shall be posted on WWW.OSTEOPATHIC.ORG for forty-five (45) days for public comment following each meeting.

6. Final approval of the Board of Trustees final action will be updated and posted on the AOA website.

B. Agenda Preparation

1. All agenda items received are reviewed by the Secretary and approved by the Chair for placement on the agenda for the next scheduled meeting.

2. Members shall be sent an advance copy of the agenda for review approximately two weeks prior to the COCME meeting.

   This advance agenda shall contain minutes, reports, policy items, and issues requiring advance review as determined by the chair.

C. Observers

1. By precedence, all meetings of the Council are open to the public.

2. Observers include, but are not limited to, AOA staff, representatives of accrediting regulatory bodies, osteopathic foundations, practice and non-practice affiliated organizations. The presence of observers shall be acknowledged by the chair, and recorded in the Council minutes.

D. Conflict Of Interest Policy

The following is an adaptation of a Conflict of Interest policy adopted by the AOA Board of Trustees in October 1997 for the Bureau of Osteopathic Education.
Conflict of Interest Policy

This policy statement governs matters of conflicts of interest and appearances of impropriety as they may occur in the respective evaluations, deliberations, recommendations, and actions of the Bureau of Osteopathic Education (BOE) and its subordinated Councils. These policies are applicable to members of the AOA Board of Trustees, the Bureau and its subordinated councils, and also to AOA staff, appeals panels and evaluation teams, and to consultants.

It is intended that these policies establish a mechanism whereby all individuals make known situations of clear conflict and also those that may give rise to the appearance of impropriety. The goal is to make sure that discussions, and actions are participated in only by those who have no conflict and, to the extent possible, that such discussions and actions avoid the appearance of conflicts.

It is stated that elected officers and trustees of the AOA cannot serve on the Bureau and its Councils. However, there is the further question of whether such individuals should be free to participate in discussions of matters such as accreditation. The chair of the Bureau will be able to direct an AOA Board of Trustees member to exclude himself/herself from those specific discussions in which a conflict may exist. If there is any question of undue influence arising from anything but purely disinterested motives, then discussion should simply be limited to members of the respective bodies.

There should be no reluctance to employ executive session whenever a chair feels that discussion may involve sensitive matters. Executive sessions of the AOA Bureau shall be limited to voting members of the AOA Bureau, the AOA Chief Executive Officer, the Secretary to the Bureau, and by invitation, to those participants deemed appropriate to the discussion.

Individuals asked to serve on the Bureau and its councils and other bodies will honestly examine their individual circumstances and determine whether they can render fair and unbiased service in general. Before the body sits down to serve, all of the members must have gone through this self-examination. This is also true for staff and team and panel members. Full disclosure of any doubtful situation to the other members of the body must be made. This is particularly true of situations where the individual may honestly feel that he or she can be fair, but the situation gives rise to, or may give rise to, an appearance of impropriety.

The decision to withdraw from discussions and/or not to vote should initially come from the individual, but the final decision must come from the chair or the majority of the other members. If the chair rules, such ruling should be subject to a call for a vote by other members. The chair may feel that he or she should not substitute his or her judgment for that of a majority and may want to call for a vote at the outset. It may be that one member may bring to the attention of the body a possible conflict situation involving another member. Needless to say, this can give rise to a certain amount of acrimony in some cases. Consequently, each member should keep in mind that he or she should disclose his or her own possible conflict, so as not to put that sort of burden on a fellow member. It may be that the very presence of a member with a conflict would inhibit the discussions and actions of a body, so it is not unwarranted to ask a member to absent him or herself from the deliberations in some circumstances. In some cases it may not be clear as to what particular body should be informed and make rulings. In case of doubt, matters should be brought to the Bureau.
It is often difficult to define matters involving conflicts. Clearly, a financial interest creates a conflict. However, some financial interests are indirect and it is here that a member must search his or her conscience, because such interest may not appear to the others. Anyone serving on a board or committee brings to the body the sum total of his or her experience and personal opinions. The key question is whether a particular opinion or belief can stand in the way of rendering a fair and unbiased discussion or decision based on the facts and the rules. This may be a highly subjective determination and it underscores that individuals should be required to make disclosure to the other members whenever there is a question.

In the accreditation area, examples of situations, which may or may not create conflicts, are:

(A) being an alumnus or alumna of an OPTI under consideration;
(B) being an employee or board member of the OPTI (this would most likely create a conflict);
(C) being involved with a competitor of the OPTI (competition is often difficult to ascertain -- there is a question of direct or remote competition); and
(D) having a family or business relationship with others affiliated with the OPTI under consideration.

This is not an inclusive list, but is intended to give some guidance.

It should be kept in mind that the integrity of the respective body is always at risk, so that each member should be constantly aware of creating an appearance of improper conduct even where there may not be such in fact. Connections with affected individuals and institutions cannot always be avoided. Such connections often bring a measure of experience and expertise to the process. However, when such connections exist, it is prudent to err on the side of greater caution and make full disclosure.

Document Posting

Pursuant to AOA Board of Trustees policy, all documents which the Bureau submits to the AOA Board of Trustees for final approval will be updated and posted on the AOA Website within ninety (90) days of Board of Trustees final action.
APPENDIX A: Appeal Procedures and the Appeal Process

I. Introduction

The Bureau maintains an appeal process for review of actions of the COPT and its
subordinated councils, and the COCE. The appeal process is supervised by a standing
Appeal Committee that is appointed each year pursuant to the procedures set forth below.
Except as otherwise provided in this document, the Bureau Appeal Committee shall be the
first level for appeal from actions of the COPT and its subordinated councils and the
COCl. Decisions of the Bureau Appeal Committee may be appealed to the AOA Board
of Trustees.

II. Meetings of the Appeal Committee

The Appeal Committee may hold meetings in conjunction with regularly scheduled
Bureau meetings. Additionally, where appropriate, the Appeal Committee Chair may call
special meetings of the Committee with seven (7) days prior written notice of the time and
date of such meetings to all Committee members. All program, OPTI and Specialty
College appeal requests must occur within 60 days of appeal submission. Special meetings
may take place telephonically or by other means of electronic communications. However,
no meeting of the Appeal Committee may convene without three (3) members or alternate
members present.

III. Membership in the Appeal Committee

Membership of the Appeal Committee shall be determined as described in the Handbook.
Members shall serve a one year term.

In addition, three (3) BOE members shall be elected to serve as alternate members of the
Appeal Committee.

No member or alternate member of the Appeal Committee may hear or vote on an appeal
when that member has previously acted on the appellant’s case, or has any interest in or
relationship to an appellant (e.g., works in the same institution). Where appropriate,
members of the Appeal Committee may recuse themselves from hearing any appeal. An
appellant may indicate their concerns about possible conflict(s) of interest with member(s)
of the Appeal Committee.

1 The COPT includes two subordinated councils: the Program and Trainee Review Council (PRTC) and the Council on
Osteopathic Postdoctoral Training Institutions (COPT).
2 Where appropriate, appellants from decisions of the COCl may appeal actions of the COCl to the BOE Appeal
Committee.
IV. Appeal Requests

A. Who May Appeal

1. Any individual member, or an approved/accredited educational institution, may appeal any decision of a constituent council of the Bureau.

2. Specialty affiliates may appeal to the Appeal Committee, but must do so within thirty (30) days of receipt of the constituent council decision. Thereafter, the Appeal Committee shall hear the appeal at a regular meeting or special meeting within sixty (60) days of appeal submission.

3. Constituent committees, councils, and/or bureaus of the AOA shall not initiate, or be granted, an appeal, but may request an appeal to the AOA Board of Trustees.

B. Scope of Appeal. The Appeal Committee has jurisdiction to consider appeals based on allegations of unequal application of regulations, requirements or standards; unwarranted discrimination; prejudice; unfairness; or improper conduct of all or any part of the action taken by the council or committee.

C. Initiation of Appeal. Appellants shall initiate the appeal process by submitting written requests for appeals to the Chair of the Bureau. The request for appeal shall include a summary of the factual background surrounding the matter and the alleged basis for the appeal. Where possible, the request should be supported by documentation that either supports the appellant’s position or provides information regarding facts or circumstances that the constituent council or committee did not give due consideration.

D. Filing an Appeal Request. Appeal requests shall be filed with the Appeal Committee Chair and sent care of the following address: Secretary, Bureau of Osteopathic Education, American Osteopathic Association, 142 E. Ontario Street, Chicago, Illinois 60611. Appeal requests may also be submitted by email or other electronic communication by first contacting the Secretary for the appropriate address.

During the appeal process it is important that the Appeal Committee be notified of any change in address so that the procedure is not delayed because communications are not received in a timely fashion.

Following receipt of an appeal request, AOA staff shall review the request and documentation to confirm that the appeal meets the requirements set forth above and is within the Appeal Committee’s jurisdiction. Appellants shall be notified within 210 business days whether or not a request for a hearing has been granted and provided information as to the anticipated date, time and location for the hearing. If an appeal is granted, staff shall also notify the Secretary of the constituent council or committee and any other parties concerned with the decision.
E. Effect of Appeal/Stay of Underlying Decision. Upon receipt of a request for an appeal, the underlying action ordered by the constituent council or committee shall be stayed. The Chair of the Appeal Committee shall review appeal petitions within one month of receipt to determine if the stay is necessary or appropriate. The parties shall be notified if the Chair decides to remove the stay. Appellants or appellees may submit written materials to the Chair in support of or opposition to a stay.

F. Requests for Reconsideration. In addition to an appeal, appellants may seek reconsideration from the constituent committee. To request reconsideration, within thirty (30) days of receipt of the notice of action, the appellant seeking reconsideration shall submit a formal written request to the chair of the relevant council or committee and the BOE Chair. Requests for reconsideration shall be based on facts or information not available at the time the council or committee acted. The basis for the request for reconsideration must be stated in the request. Reconsideration is a discretionary action and not a right. Following receipt of a request for reconsideration, a constituent council or committee may choose not to consider a request for reconsideration. Decisions to grant or deny reconsideration cannot be appealed to the appeal committee.

V. Appeal Fees

All educational programs, specialty colleges and OPTIs must submit a $2,500 appeal fee with the formal written appeal request. Appeal fees do not apply to individual requests from students or physicians, including trainees. Should the Bureau Appeal Committee overturn a decision from one of the Education Councils, half the application fee ($1,250) would be returned to the appellant, whether the decision was fully or partially overturned.

VI. Appeal Presentation and Protocol

A. Written Submissions. Once a hearing date is scheduled, parties involved in the appeal may submit written materials in support of or opposition to the appeal. The written submissions should be submitted no later than fourteen (14) days before the appeal hearing date in order to ensure that the Committee has an opportunity to review the materials. The materials should include copies of appropriate documentation and be limited to the specific issues involved in the appeal. Personal narratives, without supporting documentation, are discouraged.

At the request of the Appeal Committee or a Council whose decision is involved in an appeal, a constituent council may participate in the appeal process by submitting written documentation, attending the appeal hearing to respond to questions of the Appeal Committee or, with the consent of the Appeal Committee chair, making an oral presentation at the appeal hearing.

Third-party presentations concerning the appeal, either orally or in writing will be accepted in appropriate circumstances. The other parties to the appeal will be advised of the third party submission.

The materials submitted by the parties should be limited to information and documentation available to the constituent council. If new material is submitted by the parties, the Appeal Committee may refer the appeal to the constituent council or committee as a request for reconsideration.
B. Format for Appeal Hearing. The Chair of the Appeal Committee shall determine the protocol for the appeal based on the facts and circumstances presented. Appeal hearings will generally conform to the following guidelines:

Approximately forty (40) minutes is allocated for the appeal:

- Five (5) minutes for the constituent council or committee to state its position
- Ten (10) minutes for the appellant’s presentation
- Five (5) minutes for a presentation from the opposing party
- Ten (10) minutes for questions from members of the Appeal Committee
- Five (5) minutes for the opposing party’s final statement
- Five (5) minutes for the appellant’s final statement

C. Alternate Appeal Formats. Appellants are strongly encouraged to appear in person to present at appeal hearings. However, at the request of an appellant, an appeal may be heard telephonically or reviewed solely on the basis of materials submitted in writing. A request for a presentation by telephone or an appeal based solely on documents should be made no less than fourteen (14) days prior to the scheduled hearing date.

D. Representation by Counsel. An appellant may be represented by legal counsel. However, even when represented by legal counsel, an appellant must answer questions raised by the Appeal Committee during the question and answer portion of the hearing. If the appellant intends to have legal counsel present, the Appeal Committee must be notified of the name and address of counsel at least fourteen (14) days prior to the hearing. Expenses incurred in connection with the appeal shall be borne by the parties to the appeal and shall not be the responsibility of the Appeal Committee or the AOA.

E. Following the hearing, the Appeal Committee will conduct deliberations in Executive Session. All proceedings of the hearing are held in confidence.

VII. Adjudication by the Appeal Committee

The Appeal Committee takes action on all appeals heard and may decide upon any of the following outcomes:

- **Deny** – Actions of the constituent committee or council are upheld.
- **Approve** – Actions of the constituent committee or council are overturned.
- **Request Additional Information** – The Committee determines that it needs additional information to decide the appeal and requests that the parties provide additional information.
- **Defer** – The appeal is remanded back to the constituent committee or council for further review. The constituent committee or council is advised to submit any new recommendations or information for the next regularly scheduled meeting of the Appeal Committee.

Deliberations of any appeal and all materials reviewed are held in confidence, in accordance with the policies of the AOA and the Bureau of Osteopathic Education.
Appellants should note that an appeal request will not automatically extend the time of program approval or OPTI accreditation. While an appeal will temporarily stay the action recommended by a council, the appeal committee has the authority to maintain the original action date of the council decision as part of its decision.

VIII. Formal Notification of Appeal Action

Within twenty-one (21) days of the hearing, the Secretary of the Appeal Committee shall notify all parties to an appeal of the action taken. All actions shall be communicated to the appellant by mail- or electronic mail and shall indicate that parties have the right to appeal the Committee’s decision to the AOA Board of Trustees within thirty (30) days of receipt of the notice by submitting a formal request for appeal to the Chief Operating Officer, American Osteopathic Association, 142 E. Ontario Street, Chicago, Illinois, 60611. The notice shall also indicate that if an action is not appealed within the thirty (30) day limit, the action of the Bureau of Osteopathic Education Appeal Committee is final.