

**Board of Trustees
Midyear Meeting
General Session
February 19-20, 2025**



AMERICAN OSTEOPATHIC ASSOCIATION



AMERICAN OSTEOPATHIC ASSOCIATION
 2025 BOARD OF TRUSTEES MIDYEAR RETREAT AND BUSINESS MEETING
 SURF AND SAND RESORT (1555 S COAST HWY, LAGUNA BEACH, CA 92651) | VIRTUAL

Retreat Attire: Resort Casual

Registration: [Click here](#) to complete your registration.

Wednesday, February 19, 2025 MIDYEAR BUSINESS MEETING		
7:30 – 8:30 am PT	Midyear Breakfast <i>(Open to Spouses and Significant Others and Affiliate Guests)</i>	Laguna Terrace
12 – 1 pm PT	Midyear Lunch <i>(Open to Spouses/Significant Others and Affiliate Guests)</i>	Laguna Terrace / Bella Vista Terrace
1 – 4 pm PT	Midyear General Session	Laguna Ballroom Zoom
After 4 pm PT	Enjoy time on your own	
5:30 – 6:30 pm PT	Closing Reception – Sunset at 5:39 pm <i>(Open to Spouses/Significant Others and Affiliate Guests)</i>	Pool Deck
6:30 – 10 pm PT	Closing Dinner <i>(Open to Spouses/Significant Others and Affiliate Guests)</i>	Laguna Ballroom

Thursday, February 20, 2025 MIDYEAR BUSINESS MEETING		
8:30 – 9:45 am PT	OMED25 Council of OMED Meeting/Specialty Collage Leaders Collaboration <i>(Breakfast provided)</i>	Laguna Ballroom Zoom
9 am – 10 am	Midyear Networking Breakfast	Laguna Terrace
10 am – 12 pm PT	Midyear Strategic Discussion Topic: AOA Strategic Plan	Laguna Ballroom Zoom
12– 1 pm PT	Midyear Networking Lunch <i>(Open to Spouses/Significant Others)</i>	Laguna Terrace / Bella Vista Terrace
	Departures	



2025 AOA BOARD OF TRUSTEES MIDYEAR GENERAL SESSION

Surf and Sand Resort · Laguna Ballroom

Virtual Participation:Zoom

Please remember to place yourself on mute if not speaking

Wednesday, February 19, 2025 · 1 – 4 pm PT

Time	Agenda Item	Presenter(s)
1 pm	Call to Order and Welcome	Teresa A. Hubka, DO, FACOOG (Dist.), President
	Roll Call and Quorum Establishment	Val Carr, Chief of Staff
	Introduction of Guests	Teresa A. Hubka, DO, FACOOG (Dist.), President
	Osteopathic Pledge of Commitment / AOA Mission and Vision Statement	Teresa A. Hubka, DO, FACOOG (Dist.), President
	Invocation	Joseph A. Giaimo, DO, MACOI
1:10 pm	Conflict of Interest Disclosures	Teresa A. Hubka, DO, FACOOG (Dist.), President
	Adoption of Agenda	Action
	<u>Leadership Reports</u>	
1:15 pm	President's Report	Teresa A. Hubka, DO, FACOOG (Dist.), President
1:25 pm	President-Elect's Report	Robert G.G. Piccinini, DO, D.FACN, President-Elect
1:35 pm	CEO's Report	Kathleen S. Creason, MBA, CEO
	<u>Governance and Operations Departmental Reports</u>	
1:45 pm	Department of Affiliate Relations	David E. Garza, DO, Chair
1:55 pm	Finance Department	Jennifer J. Hauler, DO, Chair
2:05 pm	Department of Education	Jennifer Y. Kendall, DO, Chair
2:15 pm	Department of Governmental Affairs	Bruce A. Wolf, DO, Chair
2:25 pm	Break	
2:35 pm	Membership Department	Shannon C. Scott, DO, Chair
2:45 pm	Department of Research and Public Health	James M. Lally, DO, Chair



2025 AOA BOARD OF TRUSTEES MIDYEAR GENERAL SESSION

Surf and Sand Resort · Laguna Ballroom

Virtual Participation: <https://us06web.zoom.us/j/89325438936> | 312-626-6799,, #89325438936

Please remember to place yourself on mute if not speaking

Wednesday, February 19, 2025 · 1 – 4 pm PT

Time	Agenda Item	Presenter(s)
2:55 pm	OMED Update	Peter Ajluni, DO, Chair, Council of OMED Dawn Amaskane, CMP, CAE, VP, Governance and Meetings
Organization Reports		
<i>Organizations are requested to limit their verbal reports to 5 minutes.</i>		
3 pm	National Board of Osteopathic Medical Examiners (NBOME)	John R. Gimpel, DO, MEd, President and CEO Lori A. Kemper, DO, MS, Chair
	American Society of Osteopathic Medical Regulators (ASOMR)	Alexios Carayannopoulos, DO, President
	American Osteopathic Foundation (AOF)	Scott S. Cyrus, DO, President
	American Osteopathic Information Association (AOIA)	Norman E. Vinn, DO, MBA, Chair
	Advocates for the American Osteopathic Association (AAOA)	Krissy Eisenhardt, President
	Osteopathic International Alliance (OIA)	Boyd R. Buser, DO, Immediate Past Chair Kendi H. Hensel, DO, Chair-Elect
	Bureau of Emerging Leaders (BEL)	Shawn M. Hamm, DO, Chair
	Student Osteopathic Medical Association (SOMA)	Cassandra Holub, OMS IV, President
	Council of Osteopathic Student Government Presidents (COSGP)	D. Daulton Swan, OMS III, National Chair
3:55 pm	Closing Remarks	Teresa A. Hubka, DO, FACOOG (Dist.), President
4 pm	Adjournment	Teresa A. Hubka, DO, FACOOG (Dist.), President

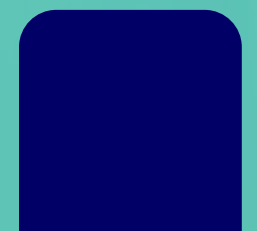
Written Organizational Reports

Association of Osteopathic State Executives (AOSED)

Society of Osteopathic Specialty Executives (SOSE)



Written Organizational Reports





ASSOCIATION OF OSTEOPATHIC STATE EXECUTIVE DIRECTORS

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AOSED Presentation to the AOA Board of Trustees: February 2025

It is an honor and a pleasure to have been elected by my peers to serve as the president of the Association of Osteopathic State Executive Directors (AOSED). DO's are family, and we are blessed to work with and for the very best in the profession! As Divisional Societies of the AOA, state associations know that we are a critical partner in the AOA's future and within the profession. Together, with the AOA, AOSED is proud to represent 197,000 osteopathic physicians and medical students.

AOSED is here to support you—our leaders and the osteopathic profession—at every stage, from students and residents to practicing physicians providing patient care. Our mission is to ensure you can practice to the full extent of your training and maintain your licensure. By advocating for and supporting our DOs, we can demonstrate to legislators and health systems that non-physician clinicians cannot replace the expertise and training of osteopathic physicians.

AOSED is working on our current committees: education, marketing and social media which are of great importance, to states both small and large. We appreciate you and are learning from our colleagues and state officers, who currently serve on AOA Bureaus, Committees and Councils. This past year, we started offering educational webinars for our members on "Association Management issues" we all face. We have the upmost confidence in the future of osteopathic medicine and the principles it was founded on. As Dr. Andrew T. Still so eloquently said "The science of osteopathy is founded upon a knowledge of the fact that man is a compound of body, mind, and spirit" and "Osteopathy treats the cause, not the symptoms."

AOSED believes in lifelong learning, change and adjusting to benefit our students and physicians. Our ability to provide you with relevant, current, high quality, evidence-based continuing medical education is ingrained in everything we do. We want you to walk away from our programs, with new information and the ability to provide quality healthcare to your patients.

We appreciate you and our state officers, who volunteer your time and expertise daily, to ensure we have the tools for our associations to succeed and grow!

AOSED's learning management system: The CME Center continues to provide countless DOs with quality education for their state & specialties, while supporting participating states in the process. The CME Center continues to put quality education at your fingertips!

We assure you that AOSED leadership remains strong. Change is good, and while change is sometimes hard, it helps us grow. AOSED is embracing this next generation of members and our future leaders - your future leaders.

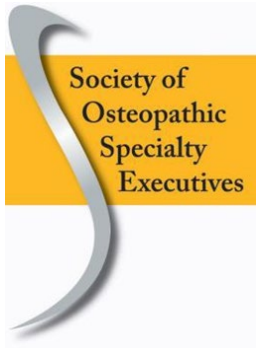
You, as osteopathic physicians, are unique and distinct in your education, training and leadership. John C. Maxwell said, "A leader is one who knows the way, goes the way, and shows the way." This quote celebrates you and our future leaders, embrace it.

We look forward to continuing to partner with the AOA on projects and initiatives that make us better, individually and as a whole.

Thank you for all that you DO!

Respectfully submitted,

Michelle W. Larson, CAE, CMP, AOSED President



January 31, 2025

TO: AOA Board of Trustees

FROM: Stewart A. Hinckley
SOSE President

RE: Report for AOA Midyear Board Meeting

Following are some short recaps of what each specialty college is working on for 2025:

AAO

American Academy of Osteopathy

AAO is focusing on our 2025 Convocation that is being held in March 2025 at the Rosen Shingle Creek, working on looking for a new membership platform, focusing on growing membership and increasing students' participation, while utilizing our new training room to offer more courses.

ACOFP

The American College of Osteopathic Family Physicians is excited to celebrate its 75th anniversary this year. Their upcoming Annual Convention and Scientific Seminars in Palm Springs April 2-6 will kick off this celebration. In honor of this milestone, the ACOFP Foundation is a third of its way to raising \$750,000 to support an expanded Future Leaders Program including an additional conference, a new mentorship program and coaching. ACOFP's efforts to inform and excite high school, college, pre-med and medical students about osteopathic family medicine will begin this spring when a 6-episode TV series will launch on Tubi and other streaming platforms. ACOFP is in the process of developing a microsite that will debut in August where these episodes, six-day in the life videos, and other information about osteopathic family medicine will be found. Additionally, the ACOFP just announced their first CME at Sea setting sail for Alaska June 12-19, 2026.

ACOI

For 2025, ACOI will be focusing on strengthening its membership, including increasing membership numbers with a particular focus on students and residents in internal medicine. ACOI has seen strong growth in its early career membership over the past three years. ACOI will hold two major education events – Spring Meetings in April (virtual) and our Annual Convention in October (Marco Island, FL).

ACONP

The ACONP will be focusing on our Annual Mid-Year Meeting, March 19-22, 2025 at the Sheraton New Orleans. We are planning our Annual Summer Meeting, July 24-26, 2025 in Traverse City, Michigan. We look forward to OMED25, joining with other participating specialties in Nashville. Our goals include increasing member, resident and student participation in upcoming events, as well as increasing visibility among residents and students through targeted outreach.

ACOOG

For 2025, the ACOOG will be focusing on the following:

- New marketing strategies to attract new members and retain existing members
- Enhanced social media presence
- Increase advocacy activities
- Revised CME activities
- Redesigning Osteopathic Medical Student mentoring and student activities

ACOP

The ACOP is looking forward to its April 3-6, 2025 Spring Conference in Old Town Alexandria, VA. Our college is also looking forward to OMED 2025 as the past couple of years have been financially successful. ACOP has created a series of podcasts (“Pedscast”) for our members, covering a broad range of topics that are pertinent to our members. The episodes are geared to all members, from medical students looking at how to look for audition rotations and future residency programs, to practicing physicians looking for quick ways to review for recertification or keep up with the latest in Osteopathic Pediatric Medicine. We are also very excited about the launching of our new digital Journal of Osteopathic Pediatrics (JOOP) <https://acoped.org/acop-joop/>.

ACOS

For ACOS, we have many initiatives that we are continually working on:

- One of our biggest initiatives is mentorship with our students, residents and members. This initiative is to create more community within the organization through various platform efforts and community channels. We will continue to enhance what we currently have and continue to build our program.
- We are working on quality-related concerns affecting the surgical community. We are hoping these efforts will potentially be used as criterion for the maintenance of board certification.
- We continue to collaborate with the various osteopathic affiliates and the Colleges of Osteopathic Medicine.
- We are eagerly preparing for our 100-year anniversary in 2027!

AOAAM

The American Osteopathic Academy of Addiction Medicine will continue to deliver excellent CME in 2025 through various methods:

- Testimonies from the Trenches: Monthly online and enduring programming.
- DEA Essentials Course: Meets the DEA's eight-hour training requirement for treating opioid or substance use disorders.
- Addiction Medicine Board Certification Exam Review Course: Boasts a 93% pass rate on recertifying or practice pathway exams (closing December 2026).
- OMED: AOAAM will attend in-person year with substantial programming and valuable membership connections.
- SAMHSA Grants: Various national speakers will present 12 “Hot Topics” programs (live/virtual and enduring). Separately, AOAAM offers four (virtual/live) Medication for Opioid Use Disorder (MOUD) presentations.

Physicians can look to the AOAAM to fulfil state addiction medicine requirements on our learning management catalog of programs or attending any of our virtual programs.

AOAO

AOAO is focusing on our Spring meeting in Grapevine, Texas to be held at the Gaylord Texan Resort & Convention Center April 3-5, 2025. We continue to work on and improve our electronic journal and continue to support OMED with virtual content for 2025. We have improved member communications with our new texting platform and new social media consultant, both of which seem to be working well so far. AOAO continues to be gravely concerned about the AOA’s commitment to Osteopathic Board Certification and indeed Osteopathic Board Certification survival in the coming years.

AOAPRM

The AOAPRM’s Spring Annual conference is well underway. Registrations and exhibitor participation are in full swing for the April 9th to 12th conference being held in Orlando, Florida. Additionally, the AOAPRM is once again participating in-person for the OMED 2025 Convention and looking forward to another great event in Nashville!

AOCA

In 2025, AOCA is focused on increasing attendance at our Mid-Year Seminar (March 21-23 in Austin, TX) and Annual Convention (September 6-9 in Savannah, GA), while also enhancing our marketing efforts to strengthen awareness and grow our membership.

AOCD and AOCP

The AOCD and AOCP will once again be meeting jointly for our annual CME conference February 20-23, 2025 at West Palm Beach, so we will not be attending the AOA Midyear Business meeting.

The AOCD is pleased to announce our increased participation at OMED 2025. In addition to the on-demand content AOCD has been adding, we will present 8 hours of live content in Nashville. The live content will focus on common and basic Dermatologic issues Family Practitioners see with the emphasis on “When to refer” a patient to a specialist.

AOCOO-HNS

The American Osteopathic Colleges of Ophthalmology & Otolaryngology-Head and Neck Surgery (AOCOO-HNS) is dedicated to advancing the specialties of osteopathic ophthalmology and otolaryngology in 2025. Our key initiatives include: launching a redesigned, user-friendly AOCOO-HNS website to better serve both specialties; establishing 52 student chapters at osteopathic medical schools to cultivate early interest in both ophthalmology and otolaryngology; and fostering interprofessional collaboration by inviting allopathic residency program directors in both specialties who have accepted osteopathic physicians to speak at our Annual Clinical Assembly. These efforts aim to strengthen the presence and influence of osteopathic physicians within both ophthalmology and otolaryngology.

AOCOPM

AOCOPM's president, Dr. Keith Proctor, plans to focus on increasing the value of AOCOPM to its members. One suggestion we're working on right now is updating the website with more information for residents and students and creating a longitudinal mentorship program.

AOCPMR

The American Osteopathic College of Physical Medicine & Rehabilitation (AOCPMR) is looking forward to its 2025 Annual Meeting in Seattle April 4-6, including offering the Facial Distortion Model Module 1 as a Pre-Course on April 2-3. We are also hard at work on some exciting presentations for OMED25 in my hometown of Nashville!

Additionally, we are developing two new in-person workshops to be held in 2026. The Neuromuscular Ultrasound Workshop will take place February 6-7, 2026, at the Texas College of Osteopathic Medicine in Fort Worth. We anticipate holding the second, Osteopathic Approach to Pelvic Dysfunction Workshop, as a pre-course to OMED26 in Las Vegas.

AOCR

AOCR is focusing on a virtual Student/Resident Mentor forum, increased member engagement and the continuous evaluation of where we can make adjustments/improvements to enrich the members' experience.



2025 MIDYEAR STRATEGIC DISCUSSION

Surf and Sand Resort · Laguna Ballroom

Virtual Participation: Zoom

Please remember to place yourself on mute if not speaking

Thursday, February 20, 2025 · 10 am – 12 pm PT

Time	Agenda Item	Presenter(s)
9 am	Networking Breakfast	
10 am	Opening Remarks	Teresa A. Hubka, DO, FACOOG (Dist.), President
10:05 am	Strategic Discussion: AOA Strategic Plan	Lowell Aplebaum, Vista Cova Teri Carden, Vista Cova
11:55 am	Closing Remarks	Teresa A. Hubka, DO, FACOOG (Dist.), President
12 pm	Adjournment / Lunch	Teresa A. Hubka, DO, FACOOG (Dist.), President